

## =Invitation for Proposals (to be issued by UNFPA)

### Note to UNFPA user: How to use this form

1. The UNFPA user must fill in all blanks contained in this form (square brackets “[...]”).
2. Once UNFPA completes the blanks in this form, the entire form, with its attachment, is submitted for advertisement or sent directly to potential partners. The attachment is completed by the organization submitting the proposal.
3. The UNFPA user can make any changes it deems necessary to the template, as long as the changes ensure the NGO/non-governmental academic institution (referred to as NGO in the text below) submits sufficient documentation for UNFPA to assess its technical capacity and quality of the proposed programme.
4. **All green boxes must be deleted** prior to sending the IFP to proposed partners/media.

The United Nations Population Fund (UNFPA), an international development agency, invites qualified organizations to submit proposals [to accelerate the implementation of UNFPA’s 9th Country Programme of Support to the Philippines \(2024-2028\)](#).

The purpose of the Invitation for Proposals is to identify eligible non-governmental organizations, civil society organizations for prospective partnership with UNFPA Philippines to support the achievement of results outlined in the [9th Country Program of the Philippines 2024-2028](#), as detailed in Section 1.3.

### Submission of Proposals

Organizations that wish to participate in this Invitation for Proposals are requested to submit their applications [via email or mail, clearly marked “NGO Invitation for Proposals,”](#) to the following address:

#### United Nations Population Fund (UNFPA) Philippines

15/F North Tower, Rockwell Sheridan Business Center  
Sheridan corner United Streets, Highway Hills  
1550 Mandaluyong City, Philippines

Email: [pnl.co@unfpa.org](mailto:pnl.co@unfpa.org)

**Submission Deadline: 5:00 PM (Philippine Time), Tuesday, 26 May 2026**

Proposals received after the specified date and time will not be considered.

All applications must be submitted in **English**.

### Requests for Clarification

Requests for additional information or clarification must be submitted via email **no later than three (3) working days prior to the submission deadline** to:

- Mr. Jose Roi Avena: [avena@unfpa.org](mailto:avena@unfpa.org)

- Ms. Jeanette Kindipan-Dulawan: [dulawan@unfpa.org](mailto:dulawan@unfpa.org)

With copy furnished to:

- Ms. Desiree Joy Granil: [granil@unfpa.org](mailto:granil@unfpa.org)
- Mr. John Aldrich Telebrico: [telebrico@unfpa.org](mailto:telebrico@unfpa.org)

Responses to all queries will be consolidated and posted on the **UNFPA Philippines website** prior to the proposal submission deadline.

Requests received less than three (3) calendar days before the deadline, or after the deadline, will not be entertained.

### Notification of Results

UNFPA will notify applicant organizations whether their submissions have been shortlisted for further consideration.

### Additional Guidance

Applicants are requested to review [Working with UNFPA: Key information for UNFPA Implementing Partners on completing the Protection from Sexual Exploitation and Abuse \(PSEA\) Assessment](#).

## Section 1: Background

1.1 UNFPA mandate	UNFPA is the lead UN agency for delivering a world where every pregnancy is wanted, every birth is safe, and every young person's potential is fulfilled.
1.2 UNFPA Programme of Assistance in the Philippines	<p>In the <b>Philippines Country Office</b>, UNFPA works with the government and other partners to achieve the overall goal of the <b>2024-2028 Country Program Document for the Philippines (DP/FPA/CPD/PHL/9)</b></p> <p>Additional information on the programme can be found on the UNFPA Philippines website: <a href="https://philippines.unfpa.org/">https://philippines.unfpa.org/</a></p>
1.3 Specific results	<p><b>1.3.1 Background</b></p> <p>The United Nations Population Fund (UNFPA) Philippines is implementing its 9th Country Programme (2024–2028), aligned with national development priorities and the United Nations Sustainable Development Cooperation Framework. The programme supports the Government of the Philippines in advancing sexual and reproductive health and rights (SRHR), gender equality, youth empowerment,</p>

population-responsive governance, and resilience across the humanitarian-development continuum.

The Country Programme contributes to national commitments to reduce maternal mortality to 74 per 100,000 live births by 2028; reduce the adolescent birth rate to 19 per 1,000 women aged 15–19 years; reduce gender-based violence and harmful practices; and strengthen disaster preparedness and resilience systems that safeguard women and girls.

As the programme enters its later implementation phase (2026–2028), focused, measurable, and institutionally anchored interventions are required to accelerate progress and ensure the achievement of the 2028 targets. UNFPA therefore seeks to engage qualified Implementing Partners (IPs) to support the acceleration of results under the 9th Country Programme.

### **1.3.2 Purpose of the Assignment**

The collaboration between UNFPA and its Implementing Partners (IPs) is the principal implementation modality for delivering and accelerating the results outlined in the UNFPA Philippines Country Programme. IPs play a critical role in operationalizing programme interventions and ensuring that results are nationally owned, sustainable, and institutionally anchored. IPs will be selected based on their capacity to contribute to UNFPA’s “Transformative Results”:

1. Ending preventable maternal deaths
2. Ending the unmet need for family planning
3. Ending gender-based violence (GBV) and harmful practices
4. Adapting to demographic change (added in 2026).

The purpose of this engagement is to mobilize qualified Implementing Partners to deliver focused, measurable and accelerated contributions toward the achievement of the 2028 results of the UNFPA 9th Country Programme.

Each Implementing Partner shall anchor its proposal under 1 or multiple outputs in the country programme and align them with the listed indicators and priorities.

Proposals must clearly indicate the geographic scope of implementation. Proposals may be:

- National in scope; and/or
- Subnational within one or more of the following priority regions: CALABARZON, Bicol Region, Central Visayas, Eastern Visayas, Bangsamoro Autonomous Region in Muslim Mindanao (BARMM), and CARAGA.

UNFPA strongly encourages focused proposals to ensure clarity of accountability and depth of implementation. Proposals that cover more than one target or area may be considered, provided that applicants demonstrate strong operation coherence, feasibility, and clear added value. Proposals selecting a cross-cutting area should maintain a clear and consistent focus exclusively within that area and may not combine it with indicator-linked targets.

**Guidance for Applicants:** Strong proposals clearly define one priority result or cross-cutting area, quantify expected contributions toward the 2028 targets, demonstrate how interventions will be institutionalized within government systems, present a feasible implementation plan with clear milestones, and provide evidence of relevant experience in similar contexts.

To support a high-quality submission, proposals should include:

- A clear statement of the selected target or cross-cutting area and its relevance to national and subnational priorities
- Quantified expected results and contribution to the 2028 targets
- A description of proposed interventions and implementation approach, including key activities and timelines
- Defined geographic scope and target populations, including strategies to reach vulnerable and underserved groups
- Evidence of institutionalization and sustainability, including alignment with government systems and plans
- Organizational capacity and relevant experience in the proposed area and location
- A results framework with indicators, baselines (where available), and targets
- A detailed and justified budget aligned with proposed activities

### 1.3.3 Objectives

The objectives of this engagement are to:

- Accelerate measurable and equitable progress toward selected 2028 output targets of the 9th Country Programme, including through inclusive, innovative, and digital approaches that reduce inequalities;
- Institutionalize systems, policies, and financing mechanisms that sustain SRHR, gender equality, and resilience outcomes beyond 2028;
- Strengthen governance, accountability, and service delivery systems to deliver measurable and sustained results aligned with national and subnational priorities; and
- Ensure inclusive and transformative implementation that prioritizes and delivers equitable outcomes for women and girls, particularly those furthest left behind.

### **1.3.4 Scope of Work**

Implementing Partners shall identify a primary area of intervention and deliver measurable and accelerated contributions within the 2026–2028 period.

The IP must clearly state the output areas that they want to cover, the relevant 2028 targets and the quantified contribution it commits to deliver. For those who want to cover cross-cutting proposals, the IP must define measurable institutional or policy-level outcomes to be achieved by 2028.

Across all results areas, implementing partners are encouraged to apply inclusive, innovative, and digital approaches to enhance the effectiveness, scale, and sustainability of interventions.

The scope of work under each target is as follows.

Interventions under Output 1 will address both individual agency and the enabling social environment, with particular attention to marginalized and underserved populations.

### **OUTPUT 1: Gender and Social Norm Transformation**

#### **Area of Intervention 1.1: Provinces implementing in-school and out-of-school comprehensive sexuality education**

The Implementing Partner shall support sustained and scalable implementation of in-school and out-of-school comprehensive sexuality education (CSE) within selected provinces. This includes strengthening

alignment with national standards, institutionalizing systems for delivery, and contributing to measurable improvements in reach, quality, and sustainability.

Interventions should also contribute to creating safe, inclusive, and enabling environments for adolescents and youth, particularly those from marginalized groups (including young persons with disabilities, indigenous youth, and youth of diverse SOGIESC), to exercise their SRHR, access accurate information and services, and participate meaningfully in decisions affecting their lives.

Specifically, key areas of support may include:

- Strengthening curriculum alignment and supporting the delivery of Reproductive Health Education (RHE) which includes but is not limited to orientation of RHE policy and integration guides (once finalized with DepEd Learning Systems Strand) with DepEd Regional or Division offices;
- Engaging parents, guardians, and community stakeholders such as Parent-Teacher Associations or organized parent groups in communities to promote consistent and supportive RHE messaging and address resistance and misinformation whether in school, home environment, or in communities;
- Institutionalizing structured training of teachers and community-based facilitators in delivering gender-transformative and learner-centred CSE for Out of School (CSE OOS) youth and its roll-out through community-based delivery, strengthened facilitator capacity, and the application of innovative and digital platforms to increase reach, engagement, and continuity of learning;
- Conducting periodic and sustainable implementation gap assessments and strengthening monitoring systems to track coverage, quality, and outcomes; and
- Supporting the development and institutionalization of provincial- or division-level costed implementation plans (CIPs) for RHE, aligned with national RHE CIP frameworks and/or Out of School CSE, to strengthen planning, budgeting, monitoring of coverage/reach, quality, and outcomes.

Implementing Partners are highly encouraged to include in their proposals application of innovative and digital approaches such as digital-enabled

learning solutions to expand access to RHE or CSE OOS, particularly for hard-to-reach and underserved populations.

### **Area of Intervention 1.2: Accelerating social and gender norms transformation**

The Implementing Partner is expected to design, implement, document, and assess evidence-based social and gender norm transformation interventions that address key drivers of adolescent pregnancy, gender-based violence (GBV), and other harmful practices such as child, early and forced marriages, and unions (CEFMU).

Interventions should be designed to deliver measurable outcomes in social and gender norms transformation within the 2026–2028 period and generate practical evidence to inform scale-up and institutionalization. Interventions should also contribute to creating enabling and supportive environments for women and girls, particularly those from marginalized and underserved groups (including persons with disabilities, indigenous communities, and people of diverse SOGIESC), to exercise their SRHR and live free from GBV, harmful practices, stigma, and discrimination.

Proposals should clearly define the specific norm(s) to be addressed, the pathways of change, and the expected measurable outcomes within the programme period. Priority will be given to interventions that demonstrate strong potential for impact, scalability, and institutionalization, with particular emphasis on those interventions that can demonstrate measurable shifts in social norms within the programme period.

To accelerate results within the programme timeframe, proposals should adopt a clear and strategic focus, drawing on existing evidence, including UNFPA-supported gender and social norms research. Implementing Partners should adopt the following entry points:

#### **1. Issue-based approach (ecological model):**

Design and implement integrated interventions targeting UNFPA priority issues, specifically, adolescent pregnancy, GBV, CEFMU within defined geographic areas, addressing multiple levels of the ecological model (individual, interpersonal, community, and institutional) to drive measurable change.

#### **2. Actor-based approach:**

Design and implement targeted interventions focusing on key actors within

the ecological model (e.g., adolescents, parents/guardians, men and boys, community and religious leaders, media) to transform specific harmful social and gender norms and reduce their social acceptability.

Key areas of support may include:

- Facilitating inclusive and structured community dialogue processes that engage women, men, girls, and boys, marginalized groups such as people with disability, indigenous cultural communities, religious groups in addressing harmful social and gender norms;
- Engaging religious, traditional, and community leaders—including Muslim religious leaders and Indigenous Peoples leaders—in interfaith and intergenerational dialogue and norm transformation processes;
- Supporting youth-led and women-led organizations to design and implement community-based interventions on GBV prevention, SRHR promotion, and ending CEFMU;
- Strengthening youth peer education initiatives to facilitate dialogue and awareness on SRHR, GBV, and harmful practices;
- Promoting meaningful engagement between parents/guardians and young people to support positive norm change;
- Building the capacity of community actors, including 4Ps parent leaders, to lead dialogues on positive gender and social norms;
- Supporting interventions that promote positive masculinity and engage men and boys as champions of equitable and healthy relationship norms; and
- Establishing practical monitoring and learning systems to measure attitudinal and behavioural change and generate evidence for adaptation, scale-up, and institutionalization.

Implementing Partners are encouraged to apply inclusive, innovative, and context-responsive approaches, including digital platforms and communication tools, to expand reach, deepen engagement, and enhance the effectiveness and sustainability of interventions.

### **Area of Intervention 1.3: Strengthening Social Mobilization for the Promotion of SRHR and Gender Equality**

The implementing partner is expected to strengthen or establish results-oriented provincial social mobilization platforms that bring together youth groups, civil society organizations, women's networks, faith-based

actors, and local leaders to advance prioritized SRHR and gender equality outcomes and accelerate measurable results within the programme period.

Social mobilization efforts should move beyond coordination mechanisms and be clearly linked to concrete results, including influencing local policies; influencing the allocation and effective utilization of national or at the least local government budgets, including the GAD budget and other relevant funding streams, to support SRHR and GBV priorities; strengthening access to and quality of SRHR and GBV prevention and response services; and increasing awareness and demand for services among key populations, particularly women and girls furthest left behind.

Key areas of support may include:

- Strengthening multi-stakeholder coalitions to advocate for improved allocation and utilization of LGU budgets for SRHR and GBV priorities;
- Supporting the development and implementation of targeted advocacy agendas aligned with provincial development plans, with clear policy and financing objectives;
- Building the capacity of civil society and community actors to engage in policy dialogue, budget tracking, and accountability processes;
- Promoting awareness and demand for SRHR information and services among key populations, including adolescents and vulnerable groups;
- Supporting coordinated advocacy and community engagement to improve access to and quality of SRHR and GBV services; and
- Institutionalizing participatory and accountability mechanisms within provincial governance systems to sustain engagement and oversight.

Proposals should clearly define the priority outcomes to be achieved, the pathways through which social mobilization will contribute to these outcomes, and the expected measurable results within the programme period, including improvements in policy adoption, resource allocation, service access, and community awareness.

## **OUTPUT 2: Access to Integrated SRH and GBV Services**

### **Area of Intervention 2.1: Strengthening provincial human resources for health (HRH) and facilities for integrated SRH and GBV service delivery**

The Implementing Partner is expected to strengthen provincial health systems to deliver integrated, affordable, acceptable and high quality SRH and GBV services, with a focus on accelerating measurable improvements in access, quality, and utilization among women and girls, particularly those furthest left behind, across the humanitarian-development continuum.

This includes conducting HRH and facility readiness assessments, developing costed human resource deployment and facility readiness assessments, AFHF certification of facilities including hygiene clinics, strengthening the provision and quality of essential SRH services, including emergency obstetric and newborn care, family planning, adolescent SRH, HIV prevention, testing and treatment, post-abortion care, and enhancing health-sector GBV response capacities. This also includes strengthening service delivery and financing pathways in line with Universal Health Care (UHC), including improving access to and utilization of social health insurance and protection mechanisms (e.g., PhilHealth), strengthening the performance of Health Care Provider Networks, including institutionalizing cross-sector collaboration and referral systems with complementary agencies providing social protection, education, and livelihood support, and ensuring the delivery of quality, survivor-centered, inclusive, and disability-sensitive GBV services.

The scope shall include strengthening referral networks to ensure coordinated and equitable access to services, aligning Local Investment Plans for Health, GAD Plan and Budget (GPB), and Comprehensive Barangay Youth Investment Plan (CBYIP) with identified service delivery gaps, improving supportive supervision systems to enhance quality of care, and institutionalizing administrative and health information data systems to monitor service coverage, quality, and outcomes.

### **Area of Intervention 2.2: Strengthening and Institutionalizing Multi-Sectoral GBV Referral Pathways at the Provincial Level**

The Implementing Partner is expected to contribute to the strengthening, operationalization of GBV referral pathways across health, social welfare,

law enforcement, education, and justice sectors to ensure timely, coordinated, and survivor-centered access to quality services for women and girls, particularly those furthest left behind, across the humanitarian-development continuum.

The scope shall include mapping service providers, strengthening survivor-centred protocols, building frontline responder capacity, institutionalizing safe, quality, and confidential case management systems, and strengthening medico-legal documentation and justice system coordination mechanisms. Efforts should contribute to improved functionality of referral systems, including reduced delays in service access, increased service uptake and stronger across sectors.

Referral systems must be formally adopted, resourced and integrated into routine LGU at the least provincial operations with mechanisms in place for provincial-level coordination and oversight. .

### **Area of Intervention 2.3: Strengthening Health Financing for SRH and GBV Service Integration**

The Implementing Partner is expected to support the integration of essential SRH and GBV services into national and subnational health financing mechanisms, in line with Universal Health Care (UHC), to improve affordability, access, and utilization of services for women and girls, particularly those furthest left behind.

The Implementing Partner will generate technical evidence and capacity-strengthening inputs, including policy analysis, costing, research, technical recommendations, and communication on service entitlements for vulnerable populations. These contributions will inform joint policy dialogue and advocacy led by UNFPA and government partners to advance institutional commitments or policy adjustments within the programme period.

Interventions should contribute to improved financing coverage and utilization of SRH and GBV services, including reduced financial barriers. Proposals should clearly define financing gaps, target populations, and expected measurable results in financial protection, access, and service utilization.

### **OUTPUT 3: Institutional Accountability and Population-Responsive Governance**

### **Area of Intervention 3.1: Regions with budgeted development plans integrating SRHR and population dynamics**

The Implementing Partner shall provide technical assistance to integrate demographic analysis and SRHR priorities into regional development plans and budgets. The scope shall include generating and translating population projections into planning scenarios, conducting cost implementation planning, supporting budget tagging, and strengthening institutional capacity to use population evidence in policy and fiscal decision-making. Approved and budgeted plans must reflect these integrations by 2028.

### **Area of Intervention 3.2: Strengthening Social Mobilization, Advocacy, and Accountability for SRHR and Gender Equality**

The Implementing Partner is expected to establish or strengthen inclusive governance platforms that enable meaningful participation of civil society, youth networks, faith-based actors, and marginalized groups, including persons with disabilities, in monitoring and influencing SRHR-related policies and advancing gender equality outcomes.

Interventions should deliver measurable results through integrated social mobilization, advocacy, and accountability approaches, including influencing policies, improving allocation and utilization of public resources (including LGU budgets and GAD and other relevant funding streams), strengthening access to and quality of SRHR and GBV services, and increasing awareness and demand among key populations, particularly women and girls furthest left behind.

Efforts should strengthen participatory governance and accountability systems at subnational levels, including developing participatory monitoring tools, strengthening civil society capacity for policy engagement and budget tracking, and embedding accountability mechanisms within local governance structures.

Key areas of support may include:

- Strengthening multi-stakeholder platforms for advocacy and policy dialogue;
- Building capacity of civil society and community actors for policy engagement and budget tracking;
- Establishing participatory monitoring and accountability mechanisms;
- Promoting inclusive participation of marginalized groups;

- Increasing awareness and demand for SRHR services; and
- Institutionalizing accountability mechanisms within local governance systems.

Proposals should define priority outcomes, pathways of change, and expected measurable results, including improvements in policy implementation, resource allocation, service access and quality, and community awareness

### **Area of Intervention 3.3: Legislative, Policy, Budget Advocacy, and Evidence for SRHR and Gender Equality**

The Implementing Partner is expected to generate strategic evidence, analysis, and technical inputs to inform legislative, policy, and budget advocacy processes, and to strengthen the capacity of institutions and stakeholders for evidence-informed decision-making to accelerate SRHR and gender equality outcomes.

Interventions will support UNFPA and government partners in advancing priority policy and financing reforms through evidence-informed advocacy and policy dialogue, including strengthening policy development, resource allocation, and implementation of key SRHR and GBV-related policies and programmes.

Key areas of support may include:

- Conducting policy, legislative, and fiscal analysis on priority SRHR and gender equality issues;
- Generating and translating demographic and SRHR data into actionable insights;
- Developing policy briefs, technical recommendations, and knowledge products;
- Supporting capacity strengthening of institutions and stakeholders in evidence use, policy engagement, and budget analysis;
- Supporting structured engagement with policymakers, legislative bodies, and oversight mechanisms;
- Facilitating policy dialogue and multi-stakeholder consultations; and
- Contributing to policy foresight and forward-looking analysis to anticipate emerging demographic and SRHR challenges.

Priority areas may include adolescent pregnancy, GBV prevention and response, SRHR financing, utilization of LGU and national budgets, and population dynamics.

Implementing Partners will provide technical inputs to inform UNFPA- and government-led policy dialogue and advocacy processes, rather than being solely responsible for achieving policy or legislative outcomes.

Proposals should define the priority issues, evidence to be generated, and expected contributions to policy implementation, financing, and service delivery outcomes.

#### **OUTPUT 4: Resilience and Humanitarian Preparedness Systems**

##### **Area of Intervention 4.1: Strengthening Integrated Resilience and Preparedness Systems for SRH and GBV**

The Implementing Partner shall support and strengthen the capacity of local government units (LGUs) to integrate SRH and GBV into disaster risk reduction and management (DRRM), early recovery, and coordination systems to ensure continuous, coordinated delivery of life-saving services across the humanitarian-development continuum. Results should demonstrate integrated SRH and GBV components through formal adoption, costing, and operationalization within LGU planning and coordination mechanisms.

Acceleration efforts include supporting LGUs to:

- Integrate the Minimum Initial Service Package into DRRM plans through standard operating procedures, simulation exercises, policy and budget advocacy, and strengthened coordination among health, social welfare, and disaster management actors;
- Develop and operationalize early recovery plans that ensure continuity of SRH and GBV services, including resilient supply chains (e.g. Last Mile Assurance, Prepositioning), alternative service delivery models (e.g. Cash Voucher Assistance, Telehealth, Safe Spaces) and population data systems (e.g. Common Operational Data Sets, Civil Registration and Vital Statistics); and
- Strengthen and institutionalize inter-agency coordination (e.g. SRH Sub Cluster, GBV Sub Cluster, Accountability to Affected Population) mechanisms linking humanitarian and development actors, with clear protocols and joint operational processes.

These activities should strengthen the capacity of local leaders, service providers and community partners and stakeholders to ensure continuous, timely, and coordinated provision of quality SRH and GBV services in climate-, disaster-, and conflict-affected settings.

Proposals from IPs should demonstrate how these elements are implemented in an integrated manner within one or more provinces, and define expected improvements in service continuity, coordination, and system responsiveness.

## **5. Partnership Process, Deliverables and Reporting Requirements**

This Invitation for Proposals follows a two-step process:

### **Step 1: Expression of Interest (EOI) and Pre-selection**

Organizations are invited to submit proposals to be assessed and, if qualified, included in a pool of pre-selected Implementing Partners. Inclusion in the pool does not guarantee immediate engagement.

### **Step 2: Engagement and Implementation**

Selected organizations from the pool may be invited, based on programme priorities and availability of funding, to develop specific workplans and budgets for implementation. Engagement may occur at different points within the 2026-2028 programme period.

Once engaged, Implementing Partners shall be required to submit:

- An Inception Report detailing the agreed workplan, milestones, and committed contributions
- Annual workplans and budgets
- Quarterly progress reports aligned with agreed areas of intervention
- Annual results reports demonstrating measurable progress
- A final accomplishment report at the end of the engagement period

## **6. Institutional Arrangement**

Once engaged, the implementing partner shall operate under the overall guidance and supervision of UNFPA Philippines and in close coordination with relevant national and subnational government counterparts. UNFPA will provide technical oversight, strategic guidance, and conduct periodic monitoring and review of progress.

The Implementing Partner will be responsible for implementation of agreed activities, coordination with stakeholders, and delivery of results in line with the approved workplan.

## **7. Duration and Geographic Scope**

The engagement period shall cover 2026–2028.

The geographic scope must be clearly defined in the proposal. Applicants must specify the regions and provinces where they propose to operate and demonstrate their operational capacity at the provincial and/or local government unit level.

Proposals may be national or subnational in scope and focused in one or more of the following priority regions: Region 4A (CALABARZON), Region 5 (Bicol), Region 7 (Central Visayas), Region 8 (Eastern Visayas), Region 13 (Caraga), and BARMM.

## **8. Required Expertise and Qualifications**

Eligible Implementing Partners may include national or international NGOs, CSOs, academic institutions, consortia, or specialized organizations with demonstrated experience in sexual and reproductive health and rights (SRHR), gender equality, adolescent and youth development, GBV prevention and response, health systems strengthening, resilience and humanitarian programming, population dynamics and social policy. Organizations should also demonstrate experience in policy engagement and legislative processes, evidence generation and analysis, capacity strengthening, and systems development across relevant thematic areas.

Experience working with diverse and marginalized populations—including women and girls, adolescents and youth, indigenous peoples, and persons with disabilities—is required. Proven experience working within the proposed geographic scope, including established partnerships with national and subnational government actors, is also required.

## **9. Criteria for Evaluating Proposals**

Proposals will be evaluated based on the following:

- Alignment and coherence with the UNFPA Country Programme (2024-2028), including contributing to prioritized outputs and results;
- Clarity and focus of the selected area/s of intervention;
- Feasibility of achieving committed results within 2028;
- Technical soundness and coherence of the proposed approaches;
- Integration of a human rights-based approach and demonstrated focus on Leave No One Behind (LNOB), including meaningful inclusion of marginalized and underserved populations, such as women and girls, adolescents and youth, indigenous peoples, persons with disabilities, LGBTQI+ individuals, displaced and crisis-affected populations) Institutional sustainability and policy anchoring;
- Cost-effectiveness and value for money;
- Relevant organizational experience, including presence and track record in the proposed geographic area; and
- Capacity for results-based management, monitoring, evaluation, and learning (MEL), including knowledge production, documentation, and dissemination of results and reporting.

## Section 2: Application requirements and timelines

2.1 Documentation required for the submission	<p>The expression of interest shall include the following documentation:</p> <ul style="list-style-type: none"> <li>● Copy of provisions of legal status of the NGO in <a href="#">the Philippines</a> [<i>Required to be eligible for review</i>]</li> <li>● Copy of provisions of legal status of the NGO in <a href="#">the Philippines</a> (for INGOs )</li> <li>● Attachment I – NGO Profile and Programme Proposal</li> <li>● Latest annual report and audit report as separate documents or hyperlink to the documents</li> </ul>	
2.2 Indicative timelines	Invitation for Proposal issue date	5 May 2026
	Deadline for submissions of proposals	26 May 2026
	Deadline for requests of additional information/ clarifications	22 May 2026
	Review of NGO submissions	26 May-16 June 2026
	Notification of results communicated to NGO	19 June 2026

## Section 3: Process and timelines

3.1 Review & evaluation of NGO submissions	Applications will be assessed by a review panel to identify organizations with the required knowledge, skills, and capacity to support achievement of programme results, based on the <i>criteria outlined in section 3.2 below</i> .
--	---

	<p>It should be noted, however, that participation in this Invitation for Proposals does not guarantee the organization will be selected for partnership with UNFPA. Selected NGOs may be invited, based on programme priorities and availability of funds, to develop detailed workplans and budgets and enter into an implementing partner agreement, in accordance with applicable UNFPA programme policies and procedures.</p>	
<p>3.2 Selection criteria</p>	<p>Eligible organizations will be assessed in a transparent and competitive manner, based on their demonstrated capacity to ensure the highest quality of service, including the ability to apply innovative strategies to meet programme priorities in the most efficient and cost-effective manner.</p> <p>UNFPA Philippines Country office will review evidence provided in the NGO submission and evaluate applications based on the criteria outlined in Section 9 of this document</p> <p>This stage of the process is intended to pre-select organizations for inclusion in a pool of potential Implementing Partners. Inclusion in the pool does not guarantee engagement.</p> <p>NB: Proposals must be submitted in the specified working language; submissions that do not comply will NOT be considered.</p>	
	<p>Governance &amp; Leadership</p>	<ul style="list-style-type: none"> <li>● Clearly defined mission and goals, and strategic direction that reflect the organization’s structure and context, aligned alignment to UNFPA priorities.</li> <li>● Clear governance structure, defined leadership roles, and functional organizational systems (including financial, human resource, and safeguarding mechanisms) appropriate to the organization’s size and operations</li> <li>● NO history of fraud, substantiated complaints or significant service delivery issues.</li> </ul>
	<p>Human Resource</p>	<ul style="list-style-type: none"> <li>● Sufficient staff resources and technical expertise to implement the proposed activities.</li> <li>● Capacity to manage and deliver results in line with UNFPA requirements</li> <li>● NO actual or potential conflicts of interest with UNFPA or its personnel that cannot be effectively mitigated.</li> </ul>
	<p>Comparative Advantage</p>	<ul style="list-style-type: none"> <li>● Demonstrated alignment of mission and/or strategic plan with UNFPA’s programme areas.</li> <li>● Experience working in the proposed geographic areas, with established presence and partnerships</li> <li>● Experience working in the priority geographic sites, with established prominence, presence and partnerships.</li> </ul>

		<ul style="list-style-type: none"> <li>● Proven track record in implementing similar [programmes with evidence of results and stakeholder credibility</li> <li>● Relevant community presence and demonstrated ability to reach and work effectively with diverse and marginalized populations, including women and girls, adolescents and youth, indigenous peoples, persons with disabilities, and hard-to-reach areas.</li> </ul>
	Monitoring	<ul style="list-style-type: none"> <li>● Functional systems and tools in place to systematically collect, analyse and use programme data for monitoring, evaluation, and learning</li> <li>● Capacity to generate and use data to inform decisions and improve implementation</li> </ul>
	Partnerships	<ul style="list-style-type: none"> <li>● Established partnerships with relevant national and local government units, and experience collaborating with civil society and community-based organizations, and other stakeholders (e.g private sector, academia, and international organizations) entities.</li> <li>● Demonstrated ability to coordinate and work effectively in multi-stakeholder and multi-sectoral settings</li> </ul>
	Environmental Considerations	<ul style="list-style-type: none"> <li>● Established policies or practices to minimize.reduce the environmental impact of its operations or activities.</li> <li>● If the organization does not have formal policies , the organization must NOT have a history of its activities causing negative impact to the environment or must demonstrate that their activities do not pose significant environmental risks.</li> </ul>
3.3 Prospective partnership agreement	<p>UNFPA will inform all applicants of the outcome of their submissions in writing to the email address indicated in the NGO submission.</p> <p>Organizations that meet the selection criteria will be included in a pool of pre-qualified Implementing Partners. Inclusion in the pool does not guarantee immediate engagement.</p> <p>Selected organizations may be invited, based on programme priorities and availability of funding, to develop detailed workplans and budgets and enter into an implementing partner agreement, in accordance with applicable UNFPA policies and procedures.</p>	

**Attachment I: NGO Profile and Programme Proposal (To be completed by NGO submitting proposal)**

The purpose of this proposal is to provide the following information: a) an overview of the NGO, b) an outline of the proposed programme and activities of the NGO for potential partnership with UNFPA and c) Sufficient evidence to show it meets the criteria outlined in section 3.2 of the Invitation for Proposals (IFP).

In addition, applicants are expected to clearly articulate the expected results of the proposed programme, including how the intervention contributes to UNFPA Country Programme priorities and selected areas of intervention, and the extent to which it will deliver measurable results within the programme period.

*[If the Invitation for Proposals allows for multiple submissions, the following text may be added: A separate form should be filled for each programme proposal submitted.]*

Information provided in this form will be used to inform the review and evaluation of NGO submissions as outlined in the Invitation for Proposals.

Section A. NGO Identification		
A.1 Organization information	Organization name	
	Address	
	Website	
	Place of registration (if different from address)	
A.2 Contact information	Name	
	Title/Function	
	Telephone	
	Mobile Number	
	Email	
	Alternate contact person (optional but recommended)	
	Is your organization registered in the <a href="#">United Nations Partner Portal</a> ? <sup>1</sup>	
	<input type="checkbox"/> Yes <input type="checkbox"/> No	
	If yes, please provide your UNPP ID (if	

<sup>1</sup> Please be sure to self-identify under the governance profile question in the UN Partner Portal if you are a women, indigenous, refugee or youth led organization.

	<p>available): _____</p> <p>If no, please indicate if registration is in progress:</p>	
<p>A.3 Conflict of interest statement</p>	<p>To your knowledge, do any staff members of your organization have personal, financial, or other relevant relationships with any staff of UNFPA, or any other actual or potential conflicts of interest related to this programme or UNFPA?</p> <p>If yes, please provide details and describe measures in place to manage or mitigate the conflict.</p>	
<p>A.4. Fraud statement</p>	<p>Does your organization have policies and practices in place to prevent and address fraud and misconduct?</p> <p><input type="checkbox"/> Yes <input type="checkbox"/> No</p> <p>If yes, please briefly describe these policies and practices and indicate how they are implemented. If not, please indicate any planned measures to establish such systems.</p>	

Section B. Overview of the organization

B.1 Annual budget	Size of annual budget (previous year, USD)	
	Breakdown of source of funding	<i>Outline funding base, including local, international, and private sector donors, multilateral.</i>
	Main funding partners/donors(past 2-3 years)	
B.2 Staff capacity	<ul style="list-style-type: none"> <li>● <i>Total number and key functions of core organization staff</i></li> <li>● <i>Key staff positions and functions relevant to the proposed programme</i></li> <li>● <i>Availability of technical specialists in relevant thematic areas (if applicable)</i></li> </ul>	
B.3 NGO mandate and background	<i>Outline the organization's mandate and field of work, and explain how these align with UNFPA's mandate and Country Programme priorities, including relevant areas of intervention. Where applicable, highlight how the organization's work contributes to advancing results in SRHR, gender equality, and related thematic areas.</i>	
B.4 Available expertise and specialists	<i>Outline the organization's distinctive technical capacity/expertise relevant to the proposed programme. Indicate how this expertise will contribute to achieving measurable results in the proposed programmatic area of intervention, including any experience in similar programme or contexts</i>	
B.5 Experience in proposed area of work	<p><i>Outline the organization's experience in the proposed programmatic area including the scope and scale in recent years. Highlight key results achieved and outcomes. Where applicable, including relevant experience in the proposed geographic area, as well as prior collaboration with government institutions and UN agencies.</i></p> <p><i>Recognition received at local / global level related to the proposed areas of intervention may also be included.</i></p>	
B.6 Knowledge of the local context/ Accessibility to target population	<i>Describe the organization's presence and community engagement, and partnerships in proposed location(s) where the proposed programme will be implemented in. Indicate access to diverse and vulnerable populations and hard-to-reach areas, <b>if any</b>)</i>	
B.7 Credibility	<i>Describe extent to which the organization is recognized as credible by the government, and/or other key stakeholders/partners, including any relevant partnerships, or accreditations?</i>	

	<i>Please also disclose any past or ongoing legal, regulatory, or compliance issues that may affect the organization's operations or reputation. If applicable, indicate measures taken to address or resolve such issues.</i>
B.8 Monitoring, Evaluation and Learning (MEL)	<i>Outline the systems and tools in place (policies, procedures, guidelines, and other tools) that systematically collect, analyse and use programme data for monitoring, evaluation and learning. Describe how data is used to inform decision-making and improve programme implementation, if any</i>

Section C. Proposal overview	
C.1 Programme title	
C.2 Results to which the programme contributes	<i>Refer to Section 1.3 of the Invitation for Proposal Indicate the specific Output(s) and Area(s) of Intervention (as defined in Section 1.3 of the Invitation for Proposals) to which the proposed programme contributes. Clearly describe how the programme will contribute to achieving results within the selected area(s), including expected measurable outcomes.</i>
C.3 Proposed programme duration	<i>From MM/YYYY to MM/YYYY</i>
C.4 Proposed Programme budget	

Section D. Proposed interventions and activities to achieve intended results	
D.1 Programme Summary	<i>Provide a brief summary of the proposed programme, including</i> <ul style="list-style-type: none"> <li>● <i>A clear problem statement, the relevant context and the rationale for the Programme;</i></li> <li>● <i>Overview of the existing problem;</i></li> <li>● <i>Linkages to global/regional/national priorities and policies;</i></li> <li>● <i>Alignment with UNFPA Country Programme priorities, including selected Output/s and Area/s of Intervention; and</i></li> <li>● <i>The relevance of the programme in addressing problems identified and how it will contribute to achieving measurable results.</i></li> </ul>
D.2 Organizational capacity to Implement	<i>Briefly explain how the organization's existing experience, technical expertise, partnerships, and operational presence will be applied to successfully implement the proposed programme. Highlight specific capacities, resources, and arrangements that are directly relevant to the proposed intervention.</i>
D.3 Expected results	<i>Clearly define the programme objectives and expected results, including specific and measurable outcomes aligned with the selected Output(s) and</i>

	Area(s) of Intervention. Where possible, include indicators, targets, and the expected contribution to programme results within the implementation period.
D.4 Description of activities and budget	<i>This section includes a detailed description of budgeted activities to be undertaken to produce the expected results. Clear linkages between activities and results must be indicated. The applicant should include a separate excel spreadsheet with full details of activities and associated budget.</i>
D.5 Gender, Equity and Sustainability (optional)	<i>Explain briefly the practical measures taken in the programme to address gender, equity and sustainability considerations</i>
D.6 Environmental impact	<i>Outline the likely environmental impact of the programme, if any.</i>
D.7 Other partners involved	<i>This section outlines other partners who have a role in programme implementation, including potential sub-contractees and other organization providing technical and financial support for the programme</i>
D.8 NGO contribution	<i>This section briefly outlines the partner specific contribution to the programme (monetary or in-kind)</i>
D.9 Additional documentation	<i>Additional documentation can be mentioned here for reference</i>

Section E. Programme Risks and Monitoring	
E.1 Risks	<i>Identify major risk factors, including a description of the likelihood and impact of the risk, that could result in the proposed activities not being successfully implemented and any key assumptions on which the proposed intervention is based. Include any actions the organization will undertake to address/reduce identified risk(s).</i>
E.2 Monitoring	<i>This section briefly outlines the monitoring activities. Include data to be collected and the method, frequency, and tools for data collection</i>

**Section F. References**

Please provide three (3) references to support your proposal. Include name, title, contact information (email, contact number) and brief summary of the relationship.

Please confirm that each reference has consented to be contacted by UNFPA for verification purposes.

Reference 1:	
Reference 2:	
Reference 3:	

**Section G. Preventing Sexual Exploitation, Abuse and Harassment (PSEAH) Capacity Assessment**

Please note, the results of this assessment may be shared with other United Nations entities

**Please note: The PSEAH Assessment must be completed in the UN Partner Portal. The questions below are simply for reference.**

G.0 Preliminary Screening	<p>Does the organization have direct contact with beneficiaries?          Yes <input type="checkbox"/> No <input type="checkbox"/></p> <p>If your response is no, stop here and do not complete this section. However, please note if your organization begins working with beneficiaries at a later date, UNFPA will require your organization to fill out a self-assessment.</p> <p>If yes, please proceed to the next question.</p>
	<p>Has the organization’s PSEAH capacity been assessed by a UN entity within the last 5 years?          Yes <input type="checkbox"/> <i>If yes, share the assessment rating and supporting documentation with UNFPA and do not complete this section.</i></p> <p>No <input type="checkbox"/> <i>If no, please complete Sections G.1 -G.8</i></p>
G.1 Policy Requirement	<p><i>Please provide supporting documentation for any fields marked “Yes”.</i></p> <p>Does your organization have a policy document on PSEAH? At a minimum, this document should include a written undertaking that the partner accepts the standards of conduct listed in section 3 of the ST/SGB/2003/13.          Yes <input type="checkbox"/> No <input type="checkbox"/></p> <p>If “Yes”, please provide supporting documentation. This may include:</p> <ul style="list-style-type: none"> <li>• Designation of PSEAH focal person/team</li> <li>• Code of Conduct (internal or interagency)</li> <li>• PSEAH policy</li> <li>• Documentation of standard procedures requiring all personnel to receive/sign PSEAH policy</li> <li>• Other (please specify):</li> </ul>
G.2 Subcontracting	<p>Does your organization’s contracts and partnership agreements include a standard clause requiring sub-contractors to adopt policies that prohibit SEAH and to take measures to prevent and respond to SEAH?          Yes <input type="checkbox"/> No <input type="checkbox"/> *N/A <input type="checkbox"/></p> <p>If “Yes”, please provide supporting documentation. This may include:</p>

	<ul style="list-style-type: none"> <li>• Contracts/partnership agreements with sub-contractors</li> <li>• <i>Standard clauses on PSEAH compliance</i></li> <li>• Other (please specify):</li> </ul> <p><i>* Please Note: If the organization notes that it does not have subcontractors in the self-assessment, this core standard is not applicable and UNFPA will assess this core standard as N/A. However, if this situation changes and the organization subsequently subcontracts activities to another entity, this would warrant a re-assessment.</i></p>
G.3 Recruitment	<p>Does your organization have a systematic vetting procedure in place for job candidates, including through proper screening? This must include, at minimum, reference checks for sexual misconduct and a self-declaration by the job candidate, confirming that they have never been subject to sanctions (disciplinary, administrative or criminal) arising from an investigation in relation to SEAH, or left employment pending investigation and refused to cooperate in such an investigation.</p> <p>Yes <input type="checkbox"/>      No <input type="checkbox"/></p> <p>Supporting documentation may include:</p> <ul style="list-style-type: none"> <li>• At a minimum, reference check template including check for sexual misconduct (including reference from previous employers and self-declaration)</li> <li>• Recruitment procedures</li> <li>• Other (please specify):</li> </ul>
G.4 Training	<p>Does your organization hold mandatory trainings (online or in-person) for all employees and associated personnel<sup>2</sup> (herein “personnel”) on PSEAH and related procedures? The training should, at a minimum include:</p> <ol style="list-style-type: none"> <li>1) a definition of SEAH (that is aligned with the UN's definition);</li> <li>2) an explanation on the prohibition of SEAH; and</li> <li>3) actions that personnel are required to take (i.e. prompt reporting of allegations and referral of victim-survivors).</li> </ol> <p>Yes <input type="checkbox"/>      No <input type="checkbox"/></p> <p>If “Yes”, please provide supporting documentation. This may include:</p> <ul style="list-style-type: none"> <li>• Training materials or packages</li> <li>• Attendance records</li> <li>• Training certificates</li> <li>• Other (please specify):</li> </ul>
G.5 Reporting	<p>Does your organization have mechanisms and procedures for personnel, recipients of assistance and communities, including children, to report</p>

<sup>2</sup> Associated personnel include sub-contractors, consultants, interns or volunteers and others associated with or working on behalf of the Partner.

	<p>SEAH allegations that comply with core reporting standards? (i.e. safety, confidentiality, transparency, accessibility).</p> <p>Yes <input type="checkbox"/>      No <input type="checkbox"/></p> <p>If “Yes”, please provide supporting documentation. This may include:</p> <ul style="list-style-type: none"> <li>• Internal Complaints and Feedback Mechanisms</li> <li>• Participation in inter-agency or joint reporting mechanisms</li> <li>• Communication and awareness materials on reporting channels</li> <li>• PSEAH awareness-raising plan</li> <li>• Description of reporting mechanism</li> <li>• Whistle-blower or protection policy</li> <li>• Other (please specify):</li> </ul>
G.6 Assistance	<p>Does your organization have systems in place to safely refer victim-survivors of SEAH to appropriate, locally available support services, based on their needs and consent? This may include actively contributing to in-country PSEAH networks and/or GBV response systems (where applicable) and/or inter-agency referral pathways.</p> <p>Yes <input type="checkbox"/>      No <input type="checkbox"/></p> <p>If “Yes”, please provide supporting documentation. This may include:</p> <ul style="list-style-type: none"> <li>• Internal or Inter-agency referral pathway</li> <li>• List of Available service providers</li> <li>• Standard Operating Procedures (SOPs) for referrals</li> <li>• Referral form for victim-survivors of GBV/SEA</li> <li>• Guidelines on survivor assistance and/or training on GBV and GBV case management principles</li> <li>• Other (please specify):</li> </ul>
G.7 Investigations	<p>Does your organization have a process for investigating allegations of SEAH, or a mechanism to refer such cases to appropriate investigative bodies where in-house capacity does not exist?</p> <p>Yes <input type="checkbox"/>      No <input type="checkbox"/></p> <p>If “Yes,” please provide supporting documentation. This may include:</p> <ul style="list-style-type: none"> <li>• Written procedures for the review and investigation of SEAH allegations</li> <li>• Designated resources or personnel for conducting investigation(s) and/or commitment of partner</li> <li>• PSEA investigation policy/protocols</li> <li>• Agreements or contract with authorized investigative service (if applicable)</li> <li>• Other (please specify):</li> </ul>

G.8 Corrective Measures

Has your organization taken appropriate corrective action in response to SEAH allegations, where applicable?.

Yes  No  N/A

If “Yes,” please provide supporting documentation. This may include:

- Evidence of implementation of corrective measures identified by the UN partner entity, including capacity strengthening of staff.
- Specific measures to identify and mitigate risks of SEAH in programme delivery.
- Actions taken to strengthen staff capacity and prevent recurrence
- Other (please specify):

If “N/A,” please briefly explain: \_\_\_\_\_